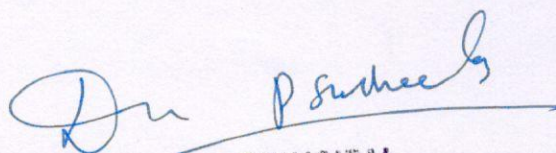


Dharmabad Shikshan Sanstha's  
LAL BHADUR SHASTRI MAHAVIDYALAYA  
Dharmabad Tq. Dharmabad Dist. Nanded — 431809

Annual Gender Sensitization  
Action Plan  
Academic Years: 2020-21 to 2024-25

  
PRINCIPAL  
Lal Bahadur Shastri Mahavidyalaya



## Current Status of the College

1.Name and Address of the College	Dharmabad Shikshan Sanstha's, Lal Bahadur Shastri Mahavidyalaya, Dharmabad Tq. Dharmabad Dist Nanded
2.Year of the Establishment of College	June, 1967
3.College website	<a href="http://lbsmd.ac.in">http://lbsmd.ac.in</a>
4. Institutional Status	Govt. Aided
5.Award and Recognition	*Reaccredited with 2.87 CGPA and B Grade NAAC in 2016 *Received Best College Award from the SRTMU, Nanded *Received Best Principal Award from the SRTMU, Nanded.
6.Programmes Offered	
UG	1.B.A. 2.B. Com. 3.B.Sc.
PG	1.M.Com. 2.M.Sc.(Chemistry) 3.M.Sc.(Physics)
Research Centre	1.Chemistry 2.Physics

*Dr. P. Suresh*

**PRINCIPAL**  
Lal Bahadur Shastri Mahavidyalaya  
Dharmabad. Dist. Nanded



## About the College

Dharmabad Shikshan Sanstha's, Lal Bahadur Shastri Mahavidyalaya, Dharmabad was established in 1967 under the guidance of Late Dr. Shankarrao Chavan and Late Padmashri Shri Shyamraoji Kadam. It is affiliated to Swami Ramanand Teerth Marathwada University, Nanded. It is registered under 2(f) and 12B of UGC act 1956. Executive committee and Local Management Committee takes care of proper functioning of the college.

Students Strength			
Academic Year	Male	Female	Total
2016-17	617	435	1052
2017-18	887	511	1398
2018-19	780	437	1217
2019-20	501	521	1022
2020-21	557	585	1142

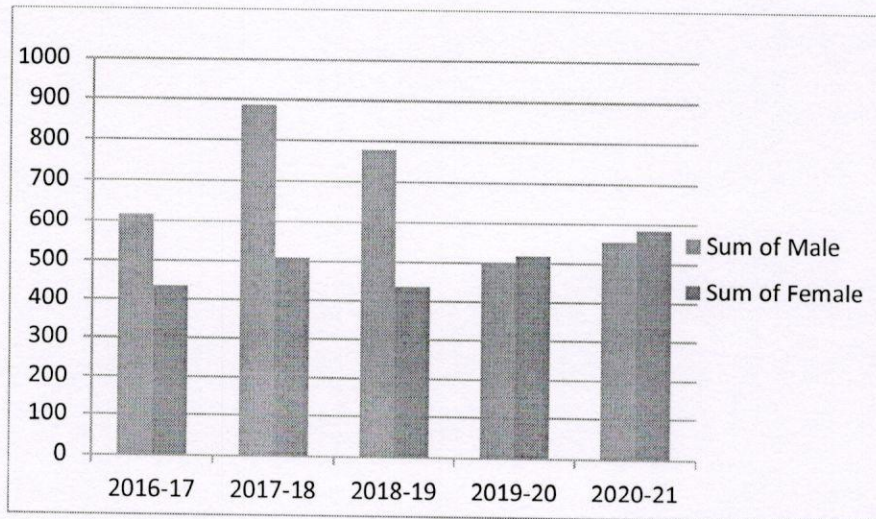


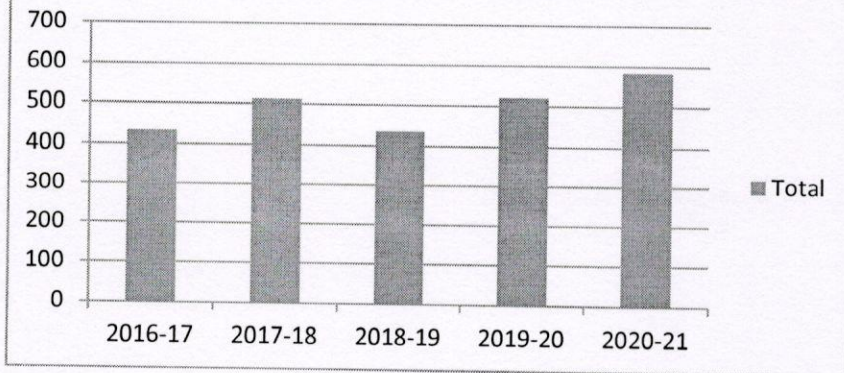
Figure 1: Gender Wise Students Strength

*Dr. J. Sushree*

PRINCIPAL  
Lal Bahadur Shastri Mahavidyalaya  
Dharmabad, Dist. Nanded



### Increased graph of the Strength of the Female Students



A handwritten signature in blue ink, appearing to read "Dr. P. S. ...".

**PRINCIPAL**  
Lal Bahadur Shastri Mahavidyalaya  
Dharmabad, Dist. Nanded



## Committee For Annual Gender Sensitization Action Plan

2020-21 to 2024-25

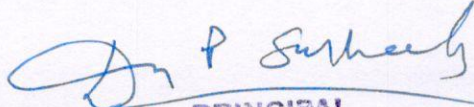
The Internal Complaint Committee (ICC) is formerly recognized as Gender Sensitization and Committee on Sexual Harassment (GSCASH) in the university and Colleges. It is a redressal mechanism prescribed by the UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015. It is accessible to all employees and students of this institution. The committee members can be contacted at any time by students and employees.

### Aims and objectives

- To deal with complaints related to sexual harassment at the workplace/in the higher educational institution using prescribed means of resolution as specified by the UGC Regulation.
- To ensure the fair and timely resolution of sexual harassment complaints.
- To ensure that student, faculty and staff are provided with current and comprehensive materials prevention of sexual harassment.
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful work and learning environment.

To provide information regarding counseling and support services on our college campus.

Sr. No.	Name	Designation	Mobile No.
1	Dr. S. L. Pudota	Chairman	9975257568
2	Dr. P. G. Yerakar	Co-ordinator	9421767217
3	Dr. P.K. Tanneru	Member	9822779844
4	Miss V.V. Medewar	Member	9673400284
5	Dr. K.S. Kanse	Member	9850924426
6	Dr. Dr. U. D. Chavan	Member	9422171311
7	Dr. P.G. Jadhav	Member	9850486638
8	Dr. S.S.Chavan	Member	9921800736

  
PRINCIPAL

## Annual Gender Sensitization Action Plan 2020-21 to 2024-25

Internal Complaint Committee (ICC) is supposed to prepare action plan for annual Gender Sensitization for the academic year 2020-21 to 2024-25. The ICC will specially address the issues and cases related to women's safety and sexual harassment if any. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

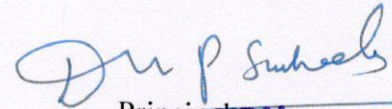
Annual gender sensitization plan is as follows:

Objective: To promote inclusiveness, tolerance, harmony, among the students and to enhance women empowerment.

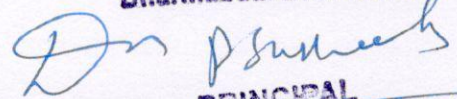
- ❖ Conduct activities like blood donation camp, Aids awareness, female feticide, dealing with COVID-19 pandemic, awareness of health and hygiene of girls in order to give back to the society.
- ❖ Promoting activities related to health, nutrition, self-defense and entrepreneurship among the female students.
- ❖ Conduct workshops related to cybercrime, safety and security and career enhancement for female students.
- ❖ Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- ❖ Mentorship in college to be provided where faculty and students can approach in matters gender-related issues.
- ❖ Monitoring and evaluation mechanisms for implementation and their follow-ups.
- ❖ Conducting regular awareness-raising activities among students and staff.
- ❖ To balance gender quota while recruitment

Co-ordinator

ICC & Gender Sensitization Committee

  
Principal

LABS College, Dharmabad  
Dharmabad, Dist. Nanded

  
Principal  
Shastri Mahavidyalaya